Capacity for Humanity
Full Agenda

Wednesday, February 7, 2018

8:30-9:30	Registration		
9:30-9:40	Welcome & Opening Remarks		
9:40-10:40	Opening Keynote The Importance of Capacity Building at the Local Level Adriano Campolina, ActionAid International		
10:40-11:00	BREAK		
Session 1 11:00-12:00	Raising Standards in Humanitarian Responses by Building Core Skills: A Case Study	The session will present the Context project, which aims to raise standards and quality in future humanitarian responses by building core skills and leadership and management capacity among humanitarian staff - especially national staff, who are increasingly at the forefront of humanitarian response.	RedRUK
Session 1 11:00-12:00	A Capacity Building Journey: Gateway Academy Case Study	In this panel discussion, learn about Gateway Academy's journey developing a curated learning platform and marketplace focused on financial inclusion in Sub-Saharan Africa. Hear about lessons learned, including challenges faced throughout the process and an emerging 7-step capacity-building approach.	Gateway Academy; FSD Africa; Strathmore Business School; Letshego
Session 1 11:00-12:00	Creating a Virtuous Cycle: How Organisational Learning Will Make a Stronger, Happier Staff	Learn how to create a virtuous cycle between staff learning & development and organizational learning. This session will help tackle two problems at once: the challenge of how to ensure employee satisfaction, engagement, and motivation to learn, and how to become a stronger learning organization skilled at managing adaptively.	USAID LEARN
12:00-1:30	LUNCH		
Session 2 1:30-2:30	Valuing Local Perspectives: Lessons Learned from Participatory Reflection and Review Processes	Hear from ActionAid, which recognizes that the learning and knowledge that informs programmatic impact comes from the communities we work with. Learn about their participatory approach to Monitoring, Evaluation and Learning (MEL). Leave with a tool and methodology that can be adapted to your needs and context, and with insights on how to work together to value local voices and their contribution to MEL processes.	ActionAid Uganda
Session 2 1:30-2:30	Humanitarian Learning and Assessment: Pathways Towards Professionalization and Career Mobility	What do you do when the current supply of local humanitarian staff is inadequate to meet demand? When humanitarian workers and responders are not being provided with the accessible, skill-based learning opportunities that they need? Learn from the Humanitarian Leadership Academy how they work to provide effective, creative, and innovative ways to offer learning and competency assessments for all the different levels of humanitarian responders.	Humanitarian Leadership Academy
Session 2 1:30-2:30	How Do We Create an Organizational Learning Culture? Fostering an Environment Conducive to Learning Transfer	In this session, rethink and reflect on your current approach to staff learning and development. Understand the role that line managers and peers play in creating the conditions for effective learning transfer. Walk away with practical guidance and examples on how to foster a strong organizational learning culture through leveraging technology solutions.	Action Against Hunger USA
2:30-2:45	BREAK		

Session 3 2:45-3:45	Meet, Discuss, and Learn	Learn from your peers while sharing experiences in this session where the topics and conversation are driven by the facilitator but the content is created by you. This interactive, peer-to-peer format is also an excellent opportunity to build new connections.	
Session 3 2:45-3:45	Sustainable Humanitarian Capacity Building: Is It Possible?	Join us for a look at Save the Children's blended-learning capacity building scheme and learn how to consider the global view while responding to local capacity needs. You'll leave the session inspired to adapt tested humanitarian capacity building models and with knowledge on how to address challenges in running your own programmes.	Save the Children
Session 3 2:45-3:45	Improving Organisational Accountability for Increased Funding, Reach and Impact: A Case Study	Despite being essential when crises occur, why do local actors only receive 2% of all humanitarian funds? For CARITAS Isiolo, one of the reasons is a lack of trust in accountability. Hear their story, learn about how they were able to develop a successful accountability system within their organization, and leave with better understanding of how improved accountability puts local and national humanitarian actors in a better place to apply for funding.	Caritas Isiolo
3:45-4:00		BREAK	
Session 4 4:00-5:00	Developing Mobile Learning Without a Large Budget	In one year, a small team at DanChurchAid developed and tested mobile learning solutions on Mine Risk Education, Cash Transfer Programmes, and an app-based Village Saving and Loans Association. Hear their story and discover how any organisation can develop mobile technology projects without a large budget. Learn basic design principles for mobile learning, tools and ideas to make cost-effective mobile courses, and practical tips and tricks.	DanChurchAid
Session 4 4:00-5:00	Capacity Development in Fragile Contexts: Challenges and Opportunities	Participants will leave this session with a better understanding of the challenges and opportunities that exist when developing capacity in conflict and post-conflict contexts. In this session, learn about World Vision Somalia's experiences, explore fragility and its characteristics, and discuss how conventional learning and development fits (or faults to fit) in fragile contexts.	World Vision Somalia
Session 4 4:00-5:00	How a Collaboratively Developed and Locally Driven Learning Platform Can Help You	Dive into Gateway Academy's collaboratively developed and locally driven learning platform. Gain insights on the iterative approach to developing a user-centered platform, engage with the platform and mobile app itself, and consider ways to adapt the lessons learned in your own work.	Gateway Academy; Letshego
5:00-7:00		Evening Reception	

Thursday February 8, 2018

9:30-10:30		Why Do Capacity Building Initiatives Fail? Join this panel of thought leaders as they explore why capacity initiatives often fall flat - and what we can do to improve our chances of success.	
10:30-10:50		BREAK	
Session 5 10:50-12:00	How to Design a Training of Trainers Certification That Works	Training of Trainers is an exciting model that comes with challenges - especially when it comes to scaling up, quality control, and impact. Learn how Trees for the Future designed an online, mobile-friendly Forest Garden Training Certification. Gain insight on how to prepare multiple facilitators to deliver a complex training program, deliver virtual training that is adopted by the right people, and how to overcome field-based challenges.	Trees for the Future

Session 5 10:50-12:00	Strengthening Community Capacity for Effective Advocacy: A Strategy Development Framework	When local communities have the tools to effectively engage decision makers, positive change occurs. Through a case study presented by PATH Uganda, learn about a 10-part advocacy strategy framework designed to empower citizens to become effective advocates and walk away with best practices for how it can be applied.	PATH Uganda
Session 5 10:50-12:00	Ensuring Citizen-led Accountability of the Sustainable Development Goals	Community members stand to gain or lose the most from SDG's, but do they have the tools to be active participants in the process? Hear practical examples of how others have empowered citizens to raise their voices concerning SDGs and accountability. Walk away with insights, methods, and tools including exposure to an online tool sharing platform available to all.	ActionAid International
12:00-1:30	LUNCH		
Session 6 1:30-2:30	Making Sense of the Language: Capacity Development and Learning	The terms capacity development and learning are popular buzzwords that seem to be used everywhere. But what do they mean? In this participatory session, explore these two terms: what are their differences, what are their commonalities, and how do the two support each other?	CIVICUS
Session 6 1:30-2:30	How Can NGOs Contribute to the SDGs?	How can African communities promote the SDGs and Africa Agenda 2063? What roles can NGOs play in this process? Join us for a facilitated breakout session, to share tools and approaches that will help us all better support community projects linked to the SDGs. We will also learn more about the Pan African Eco-Communities Network.	SHE Tanzania; UPE South Africa; COMAFAS Nigeria; MATE Tanzania
Session 6 1:30-2:30	No Magic Bullet for Shifting Power to Local Capacity: It Starts with Internal Changes	In this "Working Out Loud" session, ActionAid will share lessons, thinking, current and future actions with participants. The presenters aim to be challenged and get wisdom from session attendees on how to influence other actors to make changes that will truly enable INGOs to be partners and facilitators of local capacity, agency, and leadership in social justice and gender equality work.	ActionAid International
2:30-2:45	BREAK		
Session 7 2:45-3:45	Instituting Behaviour Change in Local Communities	This case study looks at how to successfully change community behaviors when moving programs from a cash-based to a cashless system. You will leave this session with best practices on training transfer, technology transfer, and capacity development in influencing change in uneducated communities.	Nuru International Kenya
Session 7 2:45-3:45	Organisational Capacity Building: Best Practices from the Humanitarian Capacity Development Programme	Agreements such as the Grand Bargain and the Charter4Change make reform for localisation inevitable. Over the past years, a lot of energy has been put in to building the humanitarian system around the localisation agenda. Join us as we examine the key critical factors for successful local capacity building.	CAFOD
Session 7 2:45-3:45	How Effective Leadership and Governance Influences Organisational Performance and Sustainability	In this interactive session, explore how effective leadership and governance can be critical to organizational performance and sustainability. Learn about pitfalls to avoid and walk away with practical strategies and best practices to offer support to organizational leadership and governance.	Pact Kenya
3:45-4:00	BREAK		
4:00-5:00	Bringing it all Together In this interactive closing session share, discuss and engage with your peers on the future of learning and capacity development in the region. What are the most pressing needs and how can we collectively work together to meet them? What concrete action steps will you walk away with to implement in your work?		