Weekly spot polls will run each Monday-Wednesday in March on Humentum Connect and via social media. Weekly executive-level roundtables will take place each Monday in March (members only - invitations will be made in the COO and Executive HR Connect communities. Please send us an email at membership@humentum.org to request to be added to these communities, as they are private forums for executives.

**STAY INVOLVED**

**WEBINARS**

- Remote Working: How to Lead (And Participate In) A Successful Remote Team - Mar 10 at 10am) [Register here]
- COVID-19 weekly webinars (March 12, 19, 26 at 10am ET) [Register here] (members only)
- AHT Insurance - Outbreaks and Pandemics: Managing Wide-Scale Health Emergencies (Mar 17, 11am PST.) [Register here]

**WEEKLY SPOT POLLS & EXECUTIVE LEVEL ROUNDTABLES**

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**RESOURCES**

- Humentum Connect Covid-19 library
- Coronavirus data consolidation website
- Webcast on Demand from Mercer
- CDC, WHO, DOS, OSAC, GAO, International SOS, Johns Hopkins dashboard

**MARCH 4 HUMENTUM COVID-19 SPOT POLL HIGHLIGHTS**

- The impact of Covid-19 is currently having a low-medium impact on operations. Among respondents, work has only been suspended in China, Hong Kong, Italy, and UAE.
- 75% of organizations have implemented travel restrictions for affected areas.
- In most organizations, HR or security officers are responsible for monitoring and communicating about the virus although in some instances the role falls to the COO or CEO.

**COMMUNITY CONVERSATIONS**

Robust discussions are happening in Connect and during the weekly Covid-19 webinar. From these conversations, we know that member organizations are:

**Preparing for increased remote working (considerations include: policies, local laws, staff equipment, insurance)**

- Creating back-up plans for cases where key staff are unable to work for an extended period
- Implementing remote work simulations to prepare

**Focused on employee safety and health guidance**

- Modifying/communicating sick policy
- Communicating/considering quarantine guidance and the possibility of staff evacuation
- Concerned about staff anxiety

**Updating and communicating travel policies for staff and non-staff**

- Defining what non-essential travel means in their organization (see Coronavirus Presentation March 5th for a summary description gathered from the March 4 spot poll)
- Opting for virtual over in-person where possible (delaying travel and converting in-person to online events where possible, purchasing trip cancellation where none)

**Regularly communicating with staff**

- Reviewing and communicating policies
- Providing resources for staff and families

**Business continuity**

- Awaiting USAID guidance (concerns include: program disruptions, suspension, cost implications)
- Aligning crisis management plans with business continuity plans for field and HQ