

Global Learning Lab Presented by

LINGOs

Interested in learning and capacity building? Meet us at the Global Learning Lab on the 3rd floor, outside of Ballroom B. This is a dedicated space for you to engage around learning, meet others who share your passion, or take a break from the conference hubbub.

We're offering a program of high-energy table talks, networking with members, and onsite help with your specific learning challenges.



SPACE IS LIMITED AT EACH TABLE, SO COME EARLY!

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Thursday, July 20

10:40-11:30

Articulate 360: Tips And Tricks You Need To Know

Nick Martin, TechChange

Want to get the most out of Articulate 360, the industry-leading e-learning creation tool? Discover the opportunities and limitations of working with Articulate software. Leave with tangible skills in the Articulate slide creation and process, the ability to discern when to best use self-paced learning, and plenty of ideas for complementing it effectively.

10:40-11:30

Learning Unlimited: How To Reach Internal And External Audiences

Rebekah Cooper, Enactus

Ever thought of extending your learning ecosystems to external stakeholders like partners and volunteers? Hear advice on how to structure an external-facing eLearning platform and how to provide support and reinforcement in a larger learning ecosystem. Learn from the approach Enactus has taken to encourage learners to engage while having minimal authority or control over them. Leave with the inspiration and tools to expand your internal learning resources to engage new audiences.

2:35-3:05

Pathway To Aid Effectiveness: Defining Standards In Learning And Assessment

Angharad Evans, RedR

Learn about a draft Learning and Competency Assessment Standard, co-created by the humanitarian community. We're seeking your feedback to ensure these Standards will contribute to improving the quality and consistency of professional development in the sector. This work is part of a broader initiative, aiming to ensure that workers in the humanitarian sector are more effective in their roles by knowing how they can build the competencies they need and demonstrate the competencies they have. Leave with a draft of the new standards and enthusiasm for the pilot phase commencing next year.

3:15-3:45**Inject Life Into Your Training:
Designing For Adult Learners****Terry Lewis**, Mango;
Libby Spader, InsideNGO

Internal training is an important component of an organization's professional development strategy and its impact can be powerful. To achieve desired results, key learning points need to be absorbed by the learners, which isn't always as easy as it sounds. This talk will share a session development tool that takes into account how the adult brain learns. Walk away with tips that will help you build sessions with adult learners in mind so that you can design and deliver practical, relevant training sessions that are well-received and retained by adult learners.

4:15-5:00**Internal Partnerships:
Strategies For L&D Visionaries
In NGOs****Lisa Giacomo**, Boise State University

For learning and development visionaries, internal partnerships are key to serving the organization's development needs. This lively discussion will cover ten ways to improve partnering approaches in an NGO context. Participants will join the discussion on how to align capacity development needs to strategic objectives and how to identify key learning partnerships.

Friday, July 21

9:55-10:40**How To Design A Training
Of Trainers Certification
That Works****John Leary**, Trees for the Future

Training of Trainers is a great way to make an ongoing learning impact, but for many organizations it brings its own challenges—especially when it comes to scaling up, quality control, and impact. Learn how Trees for the Future designed their new Forest Garden Training Certification. Gain insight on how to prepare multiple facilitators to deliver a complex training program, deliver virtual training that is adopted by the right people, and overcome field challenges. Leave with access to a new training certification methodology and the tools to deliver more effective Training of Trainers.

11:30-12:15**Co-created Gamification
For Humanitarian Learning****Atish Gonsalves**, Humanitarian
Leadership Academy

Expand your facilitation toolbox through exposure to learning games from the humanitarian and development sector, including crisis response, staff orientation and minimum humanitarian standards. Topics to be discussed include: rapid design of mixed reality games for enhancing learning; types of learning experiences that can be created to improve blended courses and address behavioral change; and how mobile technologies and simulations can affect such learning experiences.

1:40-2:10**Podcasting Power: Why
Learning Never Sounded
So Good at USAID****Amy Leo**, USAID LEARN/Dexis Consulting
and **Jen Page**, USAID LEARN/Dexis
Consulting

Looking for a new way to boost your informal learning strategy and bring your content to life? Learn how to get in on the podcast trend with a minimal budget. Hear how USAID used podcasting to boost their learning and engagement strategy. Discover how to recognize opportunities for informal learning and the tools and resources needed to develop a podcast. Leave with practical experience of designing a podcast and an opportunity to evaluate how podcasting could work for you.

2:20-2:50**Applying Universal Design For
Learning (UDL) Strategies In An
International Organization****Aina G. Irbe**, PhD, ACIDI/VOCA

There are now so many learning and development tools available that it's difficult to know which ones are best suited to your organization's training needs. Learn about ACIDI/VOCA's approach to integrating the principles of Universal Design for Learning to select, integrate, and implement a combination of social media platforms, e-learning tools, and technologies to provide learning through consistent, on-time, and accessible training for a global, rather than targeted, audience.

3:15-4:00**Managing Top Talent: Five Steps
To Better Communication Skills****Mehdi Tounsi**, Speexx

Good communication skills are required at all levels in an NGO context, but for management they are critical. Explore how the changing demographic of the workforce and shifts in management structure call for better communication skills. Leave with a better understanding of the data supporting this change and the practical steps you can take to improve communication in your organization.