TITLE: Senior Clinical Advisor – Postabortion Care Family Planning Project (PAC-FP)

PROGRAM: Strategy and Impact Division

REPORTS TO: Project Director, PAC-FP

LOCATION: Washington, D.C.

FLSA/UNION AFFILIATION: Exempt / Non-Union

EngenderHealth is a leading global women’s health organization committed to ensuring that every pregnancy is planned, every child is wanted, and every mother has the best chance at survival. In 20 countries around the world, we train health care professionals and partner with governments and communities to make high-quality family planning and sexual and reproductive health services available—today and for generations to come.

JOB SUMMARY:

The Senior Clinical Advisor, Post abortion Care Family Planning (PAC-FP) serves as senior personnel on the PAC-FP global project and provides clinical leadership to country partners, project staff, USAID and other collaborating agencies and donors to support increased access to high quality post abortion care and post abortion family planning, with emphasis on free and informed choice to a wide range of family planning methods, with a focus on long-acting and reversible contraception (LARCs). The Senior Clinical Advisor, working with the Project Director, the Senior Manager, ME&R, key in country staff, and country partners will be responsible for systematic review of clinical evidence; develop strategies and knowledge products that implementing partners can use to build the capacity of local health systems to implement trainings and activities like COPE; take charge of intervention-related components of the knowledge management (KM) plan; developing, adapting and disseminating proven standards of clinical practices for strengthening integration of FP in PAC across all different modes of emergency treatment; providing regular clinical updates to key stakeholders; and reinforcing the “Ensuring Clinical Quality” (ECQ) framework and guidance for monitoring the quality of clinical training and TA provided by the PAC-FP country teams. The Senior Clinical Advisor is also responsible for ensuring that clinical staff, at global and country levels, function as an effective learning network, developing and sharing best practices and lessons learned. In addition, the Senior Clinical Advisor serves as a key ambassador to USAID on clinical matters and to the medical profession in multilateral and interagency fora, such as the World Health Organization (WHO) technical consultations, the International Federation of Gynecologists and Obstetricians (FIGO), International Confederation of Midwives (ICM) and other interagency technical bodies and conferences.

The Senior Clinical Advisor will provide special support to PAC-FP project partners, including Centre Regional De Formation, De Recherche et De Plaidoyer en Sante De la Reproduction (CEFOREP, Ministries of Health and USAID Missions in the seven priority Francophone West African countries which form the West African francophone PAC Secretariat and the Ouagadougou partnership. This position holder will also represent the Project in regional fora including but not limited to WAHO, WHO/IBP and the Ouagadougou partnership.
Internally, the Senior Clinical Advisor PAC-FP will work closely with and provide support to colleagues and projects across Divisions. Additionally, the Senior Clinical Advisor PAC-FP will endorse, contribute, support, move forward Clinical Support activities.

**RESPONSIBILITIES:**

- Serve as the lead clinical expert providing technical support to the PAC-FP project at both global and field levels.
- Lead and/or participate in “task teams” or task forces, established with clear and well defined tasks, to develop, adapt, implement and monitor clinical, service delivery, training, and quality improvement guidelines related to all the components of Post Abortion Care, including community PAC.
- Refine, update, and maintain a system for reviewing emerging evidence on medical best practices and supporting adaptation of such evidence to improve or strengthen existing core set of clinical standards and guidelines related to PAC.
- Lead the process of developing and adapting ECQ tools for monitoring quality of clinical in-service training and technical assistance in PAC.
- Provide guidance and knowledge products that ensures quality of clinical services and training provided under the PAC-FP project and facilitate continuing improvement in collaboration with staff and partners.
- Provide clinical guidance and support as needed for PAC-FP field needs assessments, systematic introduction and scale up of new approaches or innovations, evaluations and research.
- Provide special support and mentorship to CEFOREP to facilitate the ExpandNet Scale up process. In particular, s/he will build the capacity of national committees in developing and implementing scale up plans and be able to document what he does to the extent that it can be written up as a brief or manuscript.
- Synthesize clinical and related programmatic data and generate reports and presentations to disseminate lessons learned and best practices and study findings in the clinical domains covered by the PAC-FP project.
- Collaborate with the Senior Manager ME&R to systematically organize opportunities for clinical staff to share experiences, new knowledge/innovations and lessons learned using print, seminars, videoconferencing, facilitated e-conferences and other low-cost, innovative means for interaction among medical staff.
- Represent the PAC-FP project in international forums and technical consultations and discussion on PAC and serve as a clinical expert on emerging issues in facilities-based PAC-FP services.
- Represent the PAC-FP project on clinical issues in technical or clinical discussions with USAID, collaborating agencies and other development partners including multilateral agencies.
- Assist staff in identifying, deploying, and monitoring clinical technical consultants.
- Contribute to the development of a technical policy, research and program innovation agenda to advance EngenderHealth’s leadership in global sexual and reproductive health and rights.
- Facilitate a process that records information that can be compared across countries and generate the basis for learning about what can work for regional policy coordination.
- Travel up to 40-45% of time for field-based TA and/or global leadership activities.

**EDUCATION, EXPERIENCE & CERTIFICATIONS:**

- Medical Doctor required.
- Master’s Degree in Public Health, or other social sciences a plus.
- Recognized medical expert in obstetrics and family planning.
Minimum of 10 years’ experience in international RH/FP, including work on USAID-funded RH/FP programs.

Demonstrated experience in and understanding of the realities of facility-based RH/FP service delivery in low resource settings.

Ability to manage multiple tasks and juggle a spectrum of clinical, program, and coordination responsibilities.

Proven ability to synthesize and diffuse medical best practices and lessons learned, especially those that maximize PAC access and quality.

In-depth practical and theoretical knowledge of training methodologies and adult learning.

Relevant experience in the crucial skill areas such as technical in-service training for medical staff, dissemination of best practices, developing professional networks, dissemination to USAID, other donors, technical assistance agencies, and other key stakeholders.

Proven leadership working with other technical advisors, experts, and host country staff from the public, private, and NGO sectors.

Excellent writing skills; demonstrated ability to write technical content (guidelines, standards, curricula, journal articles) in English and French.

Exceptional interpersonal, teamwork, partnering and supervisory skills.

Significant long and/or short-term experience providing field-based TA in area of expertise in at least two regions preferred.

Fluency in English and French a must.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Demonstrated technical expertise in several of the following areas: public, private and commercial and NGO FP/RH service delivery systems (including maternal and STI/HIV services); integration of client- and gender-sensitive programming and perspectives in service delivery; quality improvement systems/approaches in service delivery; medical/clinical quality assurance and training; introduction of contraceptive and medical technologies; voluntary family planning, clients’ rights and counseling; provider needs and rights and performance improvement systems and approaches.

- Developing country experience and ability to demonstrate cross-cultural sensitivity and an understanding of local health systems, challenges and opportunities.

- Strong public/external communications and representation skills.

- Extensive practical experience designing public health initiatives in a global context.

- Experience in presenting findings, results and lessons learned to a variety of audiences.

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*EngenderHealth complies with applicable federal, state and local laws governing non-discrimination in employment in every location in the United States in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training.*

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